Coverage Period: 01/01/2020-12/31/2020
Coverage for: Individual/Family | Plan Type: PPO

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, contact INDECS Corporation at 888-446-3327. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at www.indecscorp.com or call 1-888-446-3327 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	\$ 1,000 Individual; \$3,000 Family.	For out-of-network services, you must pay all the costs up to the deductible amount before this plan begins to pay for covered services. The deductible starts over every Jan. 1. See chart on page 2 on how you pay after meeting the deductible .
Are there services covered before you meet your <u>deductible?</u>	Yes. Preventive Care and some in-network services are covered before you meet your deductible	
Are there other deductibles for specific services?	No.	N/A
What is the <u>out-of-</u> <u>pocket limit</u> for this <u>plan</u> ?	\$7,150 Individual; \$14,300 Family (Medical & Prescription combined out-of-pocket)	The out-of-pocket limit is the most you could pay during a coverage period of one year for your share of the cost of covered services. This limit helps you plan for health care expenses
What is not included in the <u>out-of-pocket limit</u> ?	Premiums, penalty for failure to obtain pre-certification, balance-billed charges, services the plan doesn't cover.	Even though you pay for these services, they don't count toward the out-of-pocket limit.
Will you pay less if you use a <u>network provider</u> ?	Yes. See www.indecscorp.com or call 800-810-2583 for assistance in locating an in network provider.	This Plan uses a provider network. You will pay less if you use a provider in the Plan's network. You will pay the most if you use an out-of-network provider, and you might receive a bill from a provider for the difference between the provider's charge and what your Plan pays (balance billing). Be aware, your network provider might use an out-of-network provider for some services (such as lab work). Check with your provider before you receive services.
Do you need a referral	No	You can see the specialist you choose without permission from this plan.

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All **copayment** and **coinsurance** costs shown in this chart are after your **deductible** has been met, if a **deductible** applies.

Common		What	You Will Pay	Limitations, Exceptions, & Other	
Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Important Information	
	Primary care visit to treat an injury or illness	\$25 co-pay per visit	\$25 co-pay per visit, plus deductible and 20% co-ins.	None	
If you visit a health	Specialist visit	\$25 co-pay per visit	\$25 co-pay per visit, plus deductible and 20% co-ins.	None	
care <u>provider's</u> office or clinic	Preventive care/screening/ immunization	0 co-pay per visit	Not covered	Certain preventative services and immunizations are covered, such as 3D mammograms and well child visits. See Plan document for details on other specific benefits.	
	Diagnostic test (x-ray, blood work) (out-patient hospital)	Co-pay \$50 per day	\$85 co-pay per day, plus deductible at 100%, of U&C Allowance.	None	
If you have a test	Imaging (CT/PET scans, MRIs) (out-patient hospital)	Co-pay \$50 per day	\$85 co-pay per day, plus deductible at 100%, of U&C Allowance.	Some tests require pre-certification/ pre- notification. See plan document for details.	
	Generic drugs	\$5 per prescription co- pay for up to 30-day supply	Same as in-network, but paid by plan reimbursement. Call CVS Caremark at 1-844-345-2792 for details.	Maintenance medication (90 days) at CVS Pharmacy only or CVS mail order is \$10.00 per prescription for 90-day supply.	
If you need drugs to treat your illness or condition More information about prescription drug coverage is available at www.caremark.com	Preferred brand drugs	\$35 per prescription co- pay for up to 30-day supply	Same as in-network, but paid by plan reimbursement. Call CVS Caremark at 1-844-345-2792 for details.	Maintenance medication (90 days) at CVS Pharmacy only or CVS mail order is \$70.00 per prescription for 90-day supply.	
	Non-preferred brand drugs	\$60 per prescription co- pay for up to 30-day supply	Same as in-network, but paid by plan reimbursement. Call CVS Caremark at 1-844-345-2792 for details.	Maintenance medication (90 days) at CVS Pharmacy only or CVS mail order is \$120.00 per prescription for 90-day supply.	
	Specialty drugs	\$35 or \$60 per prescription for 30-day supply	Same as in-network, but paid by plan reimbursement.	Call CVS Caremark Specialty Pharmacy at 1-800-237-2767 for details on specialty drugs.	

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Common		What You Will Pay		Limitations, Exceptions, & Other	
Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Important Information	
If you have outpatient	Facility fee (e.g., ambulatory surgery center)	\$50 co-pay	\$85 per day copay, deductible payable at 100% of U&C Allowance,.	None	
surgery	Physician/surgeon fees	\$25 per visit	\$25 plus deductible and 20% co-insurance, of U&C Allowance.	None	
	Emergency room care	Co-pay of \$100 per visit.	100% of U&C after Co-pay of \$120 per visit.	One \$100 per admission co-pay applies if patient is admitted from the ER.	
If you need immediate medical attention	Emergency medical transportation/Ambulance	Subject to \$70 co-pay	Subject to \$70 co-pay up to U&C Allowance.		
medical attention	<u>Urgent care</u>	\$35 per visit	\$45 per visit, plus deductible and 20% co-insurance of U&C Allowance.	None	
If you have a hospital	Facility fee (e.g., hospital room)	\$100 per admission co- pay	\$500 per admission co-pay plus any charges over allowed of U&C amount.	Pre-notification required for hospitalizations (except childbirth). Out-of-network facilities may balance bill for charges over allowed amount.	
stay	Physician/surgeon fees	\$25 per doctor, per visit	\$25 co-pay, plus deductible and 20% co-insurance of U&C Allowance up to Out-of-Network maximum.	Out-of-network providers may balance bill for charges over U&C allowed amount.	

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What You Will Pay Limitations, Exceptions, & Other Common **Services You May Need Network Provider Out-of-Network Provider Medical Event Important Information** (You will pay the least) (You will pay the most) Pre-notification & other limits apply to \$25 co-pay per visit, 50% of mental health and substance abuse benefits. Limits may be greater for allowable amount, after \$1,000 \$25 per visit up to 100 Mental/ Behavioral health out-of-network deductible up severe, biologically based mental visits per calendar year If you need mental **Outpatient services** to 30 visits per calendar illness. See your plan document for health, behavioral year/60 visits lifetime. details of benefits and potential health, or substance penalties. abuse services 50% of allowable amount, after QUANTUM Health See your plan document for a Mental/ Behavioral health PPO; 100% up to 100 \$500 co-pay, and any charges complete Explanation of Benefits and over allowed amount for up to days/ CY *\$100 co-pay Inpatient services pre-certification requirements. per admission. 30 days per calendar year. 50% of allowable amount up Substance abuse disorder \$0 per visit up to 60 Limit includes 20 visits for family **Outpatient services** visits per calendar year to 60 visits per calendar year. members. Inpatient limit is 4 weeks per Substance abuse disorder 50% of allowable amount after \$0 confinement; 6 weeks per year. Inpatient services \$500 co-pay. \$25 per visit, plus deductible and 20% co-insurance of U&C \$25 co-pay per visitNone.... Office visits If you are pregnant Allowance. 100% U&C, \$500 co-pay per Childbirth/delivery facility \$100 per admission co-.....None.... pay - Covered 100% admission services Benefit limited to 180 days per All charges in excess of calendar year. Pre-notification Home health care \$0 allowed U&C amount required. Benefit limited to 100 days per \$500 co-pay and all charges in \$100 if confined to a excess of allowed U&C calendar year. Pre-notification If you need help Rehabilitation services facility recovering or have required. amount. other special health Not covered Not covered Habilitation services Not covered needs \$500 co-pay and all charges in Benefit limit is 180 days per calendar \$100 if confined to a excess of allowed U&C year. Pre-notification required. Skilled nursing care facility amount.

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Common Medical Event	Services You May Need	Network Provider (You will pay the least)	You Will Pay Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
	Durable medical equipment	Deductible and 20% co- insurance	Deductible and 20% coinsurance of U&C Allowance	None
	Hospice services	\$0	You will pay all charges in excess of allowed U&C amount.	Pre-notification required
If your child needs	Children's eye exam	Not covered.	Not covered.	Not covered.
dental or eye care	Children's glasses Children's dental check-up	Not covered.	Not covered. Not covered.	Not covered. Not covered.

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

- Acupuncture
- Eye Exams(routine; adult and child)
- Hearing Aids
- Weight Loss Programs

- Cosmetic Surgery
- Glasses(adult and child)
- Assisted Reproductive Technology (IVF)

- Dental Care (adult and child)
- Habilitation Services
- Routine Foot Care

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your Plan Document.)

- Bariatric Surgery mandatory second surgical opinion required.
- Non-emergency when travelling outside the U.S,
- Chiropractic care (pre-certification required)
- Private Duty Nursing (after first 48 hours of service).
 No benefit when confined to a facility.
- Artificial Insemination and all assisted Reproductive Technology-3 cycle lifetime maximum. (See In-Network, Out-of-Network, Center of Excellence and Specialty Pharmacy for various benefit levels.

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: [New York State Department of Health: http://www.health.ny.gov;]. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.health.ny.gov;]. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.health.ny.gov;].

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a grievance for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: [Your School District Health Plan Representative].

Does this plan provide Minimum Essential Coverage? [Yes]

If you don't have Minimum Essential Coverage for a month, you'll have to make a payment when you file your tax return unless you qualify for an exemption from the requirement that you have health coverage for that month.

Does this plan meet the Minimum Value Standards? [Yes]

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

—To see examples of how this plan might cover costs for a sample medical situation, see the next section.—————

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this plan might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your providers charge, and many other factors. Focus on the cost sharing amounts (deductibles, copayments and coinsurance) and excluded services under the plan. Use this information to compare the portion of costs you might pay under different health plans. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

■ The <u>plan's</u> overall	<u>deductible</u>
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Copayment

■ Hospital (facility) copayment

■ Other coinsurance

Specialist visit (anesthesia)

In this example Dea would nave

Managing Joe's type 2 Diabetes

(a year of routine in-network care of a wellcontrolled condition)

■ The plan's overall deductible

Copayment ■ Hospital (facility) copayment

\$148.50 \$100.00

0%

Mia's Simple Fracture

(in-network emergency room visit and follow up care)

\$485.54

\$7,100

■ The plan's overall deductible Copayment

■ Hospital (facility) copayment

■ Other coinsurance

\$100 0%

\$6.219.72

\$0

\$100

This EXAMPLE event includes services like:

Specialist office visits (prenatal care) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services Diagnostic tests (ultrasounds and blood work)

Total Example Cost \$14,118

This EXAMPLE event includes services like:

Primary care physician office visits (including disease education)

Diagnostic tests (blood work)

Total Example Cost

■ Other coinsurance

Prescription drugs

Durable medical equipment (glucose meter)

This EXAMPLE event includes services like:

Emergency room care (including medical supplies) Diagnostic test (x-ray)

Durable medical equipment (crutches)

Rehabilitation services (physical therapy)

Total Example 903t	4

ili tilis example, reg would pay.		
Cost Sharing		
Deductibles	\$100.00	
Copayments	\$148.50	
Coinsurance		
What isn't covered		
Limits or exclusions	\$0	
The total Peg would pay is	\$248.50	

In this example, Joe would pay:

Cost Sharing			
Deductibles	\$0		
Copayments	\$485.54		
Coinsurance	\$0		
What isn't covered			
Limits or exclusions	\$0		
The total Joe would pay is	\$485.54		

In this example. Mia would pay:

Total Example Cost

m the example, ma weara pay.		
Cost Sharing		
Deductibles	\$0	
Copayments	\$200	
Coinsurance	\$0	
What isn't covered		
Limits or exclusions	\$0	
The total Mia would pay is	\$200	